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THE HARDER YOU TRY, THE WEAKER YOU'LL LEAD

Ft. 3 pieces of common leadership advice
(And why they are dangerously wrong)



Archana Chhatre

Expression Coach for Leaders

TERRIBLE ADVICE #1:

“Work longer hours”

Applies perfectly for an aspiring professional. But terrible advice for a transitioning leader.



Work Day:



 Meetings  Decisions
 Thinking Time



Work Day:



 Meetings  Decisions
 Thinking Time

**LEADERSHIP DEMANDS
BETTER HOURS. NOT MORE.**



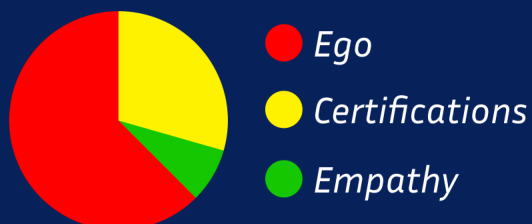
TERRIBLE ADVICE #2:

“Stack certifications”

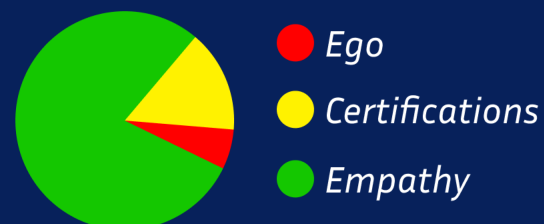
Good advice if you wish to lead by-the-book. But this will make you a leader no one wants to work for.



By-The-Book Manager:



Transformed Leader:



**LEADERSHIP DEMANDS
CURIOSITY. NOT CERTIFICATIONS.**



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THEY ALL FOLLOW THE SAME PATTERN:
*They're all good pieces of
advice. Just.. not for leaders.*



Work Day:



● Meetings ● Decisions
● Thinking Time



Work Day:



● Meetings ● Decisions
● Thinking Time

By-The-Book Manager:



● Ego
● Certifications
● Empathy

Transformed Leader:



● Ego
● Certifications
● Empathy

Leaders who need
frameworks:



→ 50% dependance
→ 40% knowledge
→ 10% creativity

Leaders who create
frameworks:



→ 10% dependance
→ 40% knowledge
→ 50% creativity



THE TAKEAWAY...

By understanding what leadership truly demands:

**LEADERSHIP DEMANDS
BETTER HOURS. NOT MORE.**

**LEADERSHIP DEMANDS
CURIOSITY. NOT CERTIFICATIONS.**

**LEADERSHIP DEMANDS RAW
PRESENCE. NOT OLD SYSTEMS.**

...you can start waking up.



YOU CAN STOP SEARCHING FOR ANSWERS...

AND INSTEAD, REALIZE THAT YOU HAVE BEEN THE LEADER YOU WERE LOOKING FOR THIS ENTIRE TIME.

“

The universe is not outside of you. Look inside yourself; everything that you want, you already are.”

— Mystic and poet, Rumi





FOUND VALUE? LEARNED SOMETHING?

In case you found something of use, help your fellow leader by sending this to them.

(And of course, don't forget to comment your biggest Insight below.)

Archana Chhatre